

Erasmus Policy Statement
of The State University of Applied Sciences in Glogow
for the years 2021-2027

The State University of Applied Sciences in Glogow as a higher education unit that has been a beneficiary of the Erasmus+ Program since 2008 will be constantly enriching its educational offer by improving its quality, attractiveness and accessibility, giving students and employees the opportunity to actively participate in the Erasmus+ Program and prepare them for efficient functioning in the global community. Our goal is to provide education at the highest possible level, taking into account the needs of the local community, while emphasizing the fundamental values of education and culture, which are the key to the future. Through activities with an international dimension, we will strengthen the competitiveness of the University and we will strive to continually increase the number of student and staff mobility by following the principles of the Erasmus+ Program policy and adopted European standards. We intend to continue the already initiated activities aimed at effective promotion and implementation of the Program, and above all to introduce innovations, both in the field of educational mobility and vocational training.

Thanks to the cooperation with the National Agency of the Erasmus+ Program, students will be offered trips to pursue their studies and apprenticeships at partner foreign universities and enterprises with the idea of developing the skills and competences of the entire academic community. We are ready for further cooperation with the European Community, at the same time declaring openness to meet the educational needs of students, teachers and employees coming to us in the fields consistent with the university's education profiles, using the available means aimed at removing all economic, social and cultural barriers of exchange participants. In addition to mobility implemented as part of cooperation with Program countries, we also intend to continue fruitful cooperation with partner countries, especially Eastern European countries, through student and staff exchanges.

Our activities will be focused on developing theoretical knowledge with simultaneous improvement of professional skills through a wide didactic selection in practical fields. Conducting classes in theoretical knowledge will have an immediate impact on their use in the real world. We declare our willingness to cooperate with current and new institutions in the scope of access to the scientific and didactic base as well as specialized equipment as part of classes and creating scientific and research projects. To increase communication efficiency

and information exchange, we intend to develop digital infrastructure. Students will find it easier to acquire the necessary skills, and the qualified staff of academic teachers will provide professional substantive assistance in the context of individual problem solving and meeting participants' expectations. We intend to maintain the growth rate of the number of students undertaking studies and apprenticeships in foreign educational units. Thanks to participation in the Erasmus + Program, our students will be perfectly prepared for the requirements set by their employers and will gain employment opportunities throughout the European continent.

The strategy of internationalization of the University involves:

- **The increase of the number of staff and students' mobility.** With the use of modern technology and communication channels we want to implement intensive promotion aimed at increasing the awareness of and highlighting the attractiveness and possibilities of the Erasmus+ Program. The former participants of the Programme, students and staff members, will be involved in its promotion. They will be ready to share their experiences.
- **Development of cooperation with foreign universities providing education in accordance with the University's education profiles** by expanding existing contacts and establishing new ones. Negotiating with potential partners and striving to sign interinstitutional agreements in order to maintain constant and effective inter-university cooperation. Verification and improvement of the quality of programs and learning outcomes. The university plans to establish strategic partnerships to disseminate innovative solutions in universities. We intend to make informed decisions regarding strategic or ad hoc partnerships, taking into account relevant European policy priorities, geographical and thematic priorities, results of previous projects and institutional capacity to participate. The effect of cooperation can be the modernization of the didactic offer, its better adaptation to the needs of society and the economy, as well as improving the quality of education. Thanks to strategic partnerships, the University's situation in terms of cooperation will stabilize.
- **Development of cooperation with foreign enterprises, organizations, scientific research and training institutions with activities consistent with the University's education profiles** by establishing and maintaining new contacts and expanding existing ones. Cooperation with units specializing in the practical preparation of students to begin work, and negotiations on the improvement of internship programs, including the provision of tools and research materials as well as scientific aids needed to write theses. In turn, thanks to the development of cooperation, the staff will gain places where teachers and employees will be able to expand their competences and exchange experiences through participation in training.

- **Encouraging underprivileged people to participate in the Program by increasing the possibilities for people with special needs or those with fewer opportunities.** These are people who, for economic, social, cultural, geographical, health reasons or for reasons such as disability or educational difficulties, are afraid of participating in mobility. Removing the barriers which hinder such people from taking advantage of long-term physical mobility. Respecting their privacy through the use of blended mobility, which thanks to its flexible form will provide a combination of short-term physical mobility with a virtual component. To this end, the University will secure measures to ensure greater financial support for mobility, language training and e-learning classes. Blended mobility participants will have the same rights as traditional mobility participants.
- **Improving the quality of student and staff mobility.** We will achieve high quality employees and student mobility by developing cooperation with universities and other strategic partners, as well as by improving study and teaching programs. We will introduce activities aimed at examining the real impact of mobility not only on participants, but also on the functioning of both parties and the mutual benefits resulting therefrom. Monitoring the quality of mobility and promoting measures to ensure the safety of outgoing and incoming participants.
- **Common patterns and innovative practice, both in education and professional training.**
- **Full recognition of results, experience and qualifications** gained by students of mobility in foreign partnering institutions through applying the European system of transferring and accumulating points (ECTS) and issuing appropriate documents (transcripts of records / diploma supplements) also in case of blended mobility.
- **Undertaking activities to ensure the use and promotion of digital mobility management tools among students and employees,** such as dedicated applications and internet platforms. The university will provide substantive support to participants during the process of using such tools. Promoting environmentally friendly practices in all activities related to the Program. The implementation of digital technologies will increase the transparency of mobility management, facilitate access to information and reduce administrative costs. We will encourage to reduce the number of printed teaching aids and make them available in PDF files.
- **Mentor care and administrative support** - The Erasmus+ University Coordinator and Institute Coordinators will take care of incoming participants, helping them acclimate and adapt to new conditions while integrating into the academic environment. They will provide logistical support to Erasmus+ students by providing information related to travel, insurance, accommodation assistance and other practical

aspects. Privileges and obligations arising from cooperation will be approved by the signature of both parties, which will avoid any claims or misunderstandings between the participants of the exchange. The university will provide incoming students with free access to the didactic base, laboratories and libraries, and no fees will be charged in connection with the registration and examination of mobility participants.

- **Equal and easy access to reliable sources of information about existing possibilities of mobilities and terms and conditions** of taking part in the program through internet pages, (Erasmus+ Program page social media account of the Project Office and Foreign Cooperation on Facebook), as well as during individual meetings with the coordinator of the project. Promotional materials on the Internet include ways of recruiting students to the program and planned informational meetings. Participants will gain easy access to necessary documents, as well as pictures and videos contributed by the participants.
- **Just and equal opportunities for all of the participants.**
- **Encouraging students to become socially involved** through active participation in student councils, integration with other students, helping underprivileged students, taking care of disabled students and actively participating in the cultural life of the university and partnering institutions. Generally, taking part in initiatives that go beyond formal education, such as volunteering and active participation in local community life.
- **Promoting cultural diversity** - viewing the Erasmus+ Program as a chance to rebuild a European community of tolerance, we will fight all forms of discrimination based on sex, race, skin color, ethnical or social background, genetic features, language, religion or viewpoints, political beliefs, membership of minority groups, financial status, birthplace, disability, age or sexual orientation. At the same time we will realize the significance of cultural and lingual diversity of Europe and encourage the engagement of intercultural dialogue.

The strategy of the university assumes that all the actions taken within the framework of the Erasmus+ Program were „**user-friendly**”, which means friendly to the participants-regardless of financial or other situations. We will make all efforts to see that participants gain the desired knowledge and skills, thus widening their horizons. By taking advantage of the projects the participants of the Program will strengthen their European identity and enrich their personal and professional lives.

We would like to stress the social dimension of Europe through building the European educational field. As part of the great international enterprise which the Erasmus+ Program is, and together with other countries, we unite in ensuring the highest level of education while at the same time paying respect to the cultural heritage of all the nations.